



**Because Bavaria  
needs you.**



ANERKENNUNG  
PFLEGE

**Your recognition as a care worker**



Since 1 July 2023, the validation process for foreign professional qualifications held by care workers has been centrally located at the Bayerischen Landesamt für Pflege (LfP) (Bavarian State Office for Nursing).

The newly designed process is digital, simple and fast. All government agencies involved work closely together to increase user friendliness.

Furthermore, since 1 January 2024, facilities in Bavaria can apply to carry out simulation exams as part of the adjustment measures. We have developed clear criteria and taken all the necessary organisational measures to ensure that this exam format is well received. This helps make the process quicker and more inviting.

But even with all this, we have not quite achieved our objective: we want to further improve the framework conditions and make use of all the potential offered by the use of digitalisation to make the validation process even better.

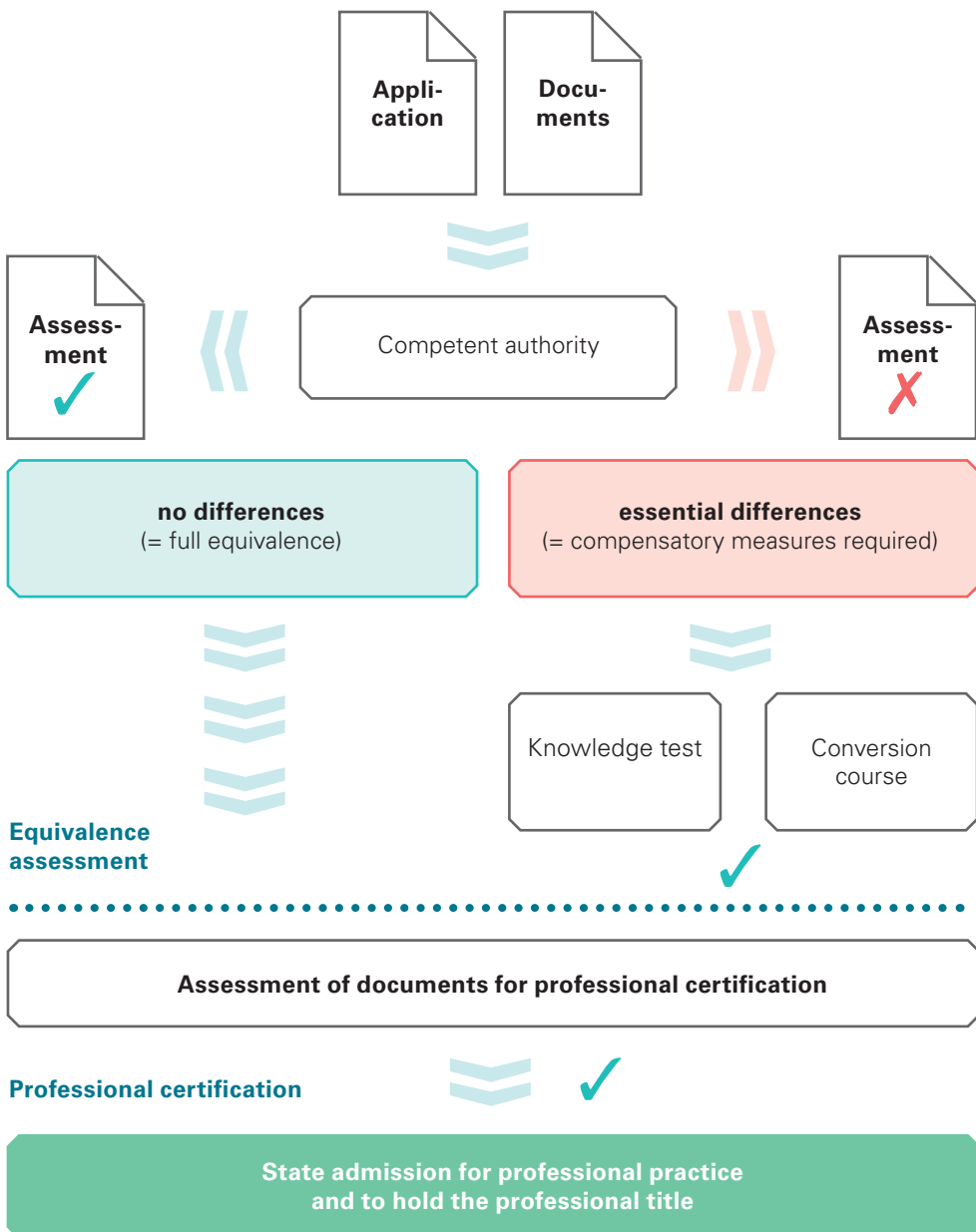
For the caring professions, for the people of Bavaria!

A handwritten signature in blue ink, reading 'Judith Gerlach'. The signature is fluid and cursive.

**Judith Gerlach, Member of the Bavarian State Parliament**  
State Minister for Health, Care and Prevention

# Care workers with foreign qualifications

## The path to professional certification



# How do you proceed?

## Very easy step-by-step – supported by the Bavarian State Office for Nursing:

- Make your online application for the recognition of your qualifications at the State Office for Nursing (LfP).
- Submit comprehensive documents about the vocational care training you obtained in your home country to the LfP – all you have to do is upload them!
- The LfP will assess whether there are substantial differences between your pre-existing vocational care training and the equivalent German vocational course for nurses.
- If there are differences, then you will have the option of choosing to take an exam or a conversion course. You can decide which of the options you would prefer.
- After a successful assessment or the completion of the conversion course you will fulfil the professional requirements for the full certification of your qualifications and will be able to receive accreditation as a nurse.
- Please only submit language certificates (you need a B2 German level on the Common European Framework of Reference for Languages) and other suitability certificates (health, reliability) if requested separately before the certificate is issued.

**You will find application forms and all important information at:**



[www.erkennung-pflege.bayern.de](http://www.erkennung-pflege.bayern.de)



# How do you profit as an employer?

You use the specialised skills of the workers that are already available within your company effectively and sustainably.

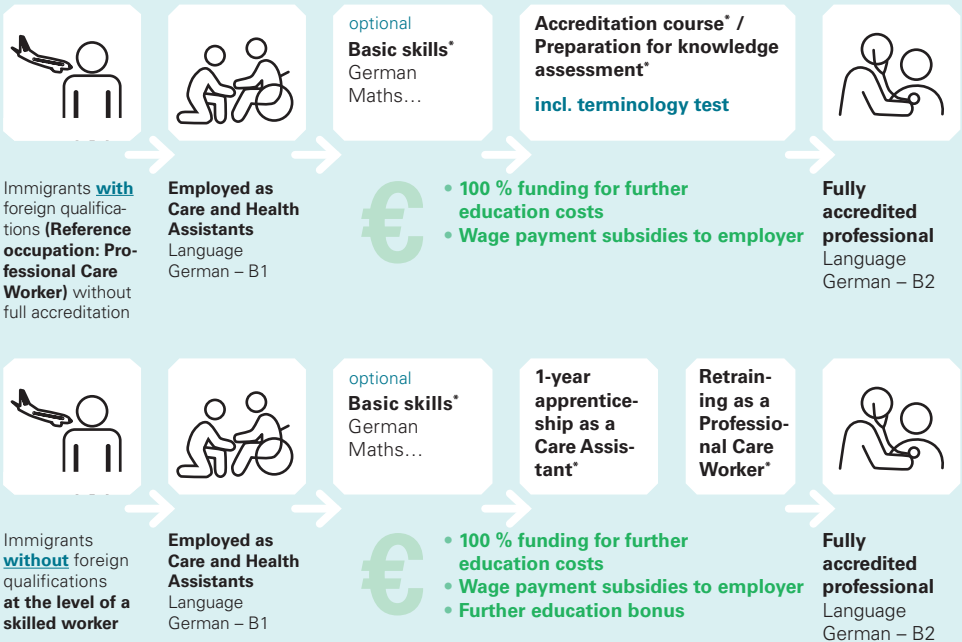
# How do you profit as a an employee?

With the recognition of your professional qualifications, you are able to work in the profession you are trained for – with the corresponding wage and the advancement opportunities offered by your employer!

## Recognised qualifications are funded!

You can benefit from financial aid, particularly from the Federal Ministry of Education and Research or the Federal Employment Agency.

### Possible financial aid for care and health workers:



\*Further education with training providers must be certified in accordance with the Akkreditierungs- und Zulassungsverordnung Arbeitsförderung (AZAV) (Accreditation and Authorisation Regulation Employment Promotion).





# What could you accomplish?

## We need you and your valuable experience!

The Bavarian State Office for Nursing (LfP) has therefore developed a particularly easy and accessible validation process for all people with foreign qualifications who would like to work in the Bavarian care sector. Assess your eligibility, or the eligibility of your colleagues and acquaintances, to have existing qualifications recognised in Bavaria!

- Have you completed a vocational course in care in your home country?
- Are you currently working as a care assistant in Bavaria?
- Would you like to use your relevant professional qualifications in the future to start your career as a care worker?
- Do you know someone with a foreign qualification, who would like to start a career as a care worker in Bavaria?

**We would like to encourage you to have the vocational care training you have acquired outside of Germany recognised in Bavaria. Find out more about your personal pathway to become an accredited care worker!**

**The Bavarian State Office for Nursing (LfP)** is responsible for the certification of foreign care workers in Bavaria.

[www.stmgrp.bayern.de](http://www.stmgrp.bayern.de)

---



Bavarian State Ministry of Health, Care and Prevention

Haidenauplatz 1  
81667 München

Gewerbemuseumsplatz 2  
90403 Nürnberg

Telephone: +49 89 954 14-0

Telephone: +49 89 954 14-0

Fax: +49 89 954 14-9000

Fax: +49 89 954 14-9000

Design: CMS – Cross Media Solutions GmbH

Photo credits: ©istock.com/sturti

Printed by: Druckerei Schmerbeck GmbH

Printed on environmentally certified paper  
(FSC, PEFC or equivalent certificate)

Order Number: stmgrp\_pflge\_058



Do you want to learn more about the work of the state government of Bavaria?

BAYERN DIREKT is your direct line to the Bavarian State Government. You can receive informative material and brochures, information on current topics and Internet resources as well as information on authorities, competent bodies and points of contact at the Bavarian State Government via telephone: +49 089 12 22 20 or by email at [direkt@bayern.de](mailto:direkt@bayern.de).

---

Note: This leaflet is circulated free of charge as part of the Bavarian State Government's public relations work. It may not be used by parties, canvassers or campaigners for the purposes of election advertising in the five-month period prior to an election. This applies to regional, national, local and European elections. In particular, the following are regarded as improper use during this period: distribution at election events, at information stands of political parties, as well as the insertion, printing or affixing of party political information or advertising materials. Distribution to third parties for the purposes of electoral advertising is equally prohibited. Even without a temporal reference to an upcoming election, the pamphlet must not be used in a way that could be interpreted as an endorsement by the state government of individual political groups. Parties are permitted to use the publication to educate their own members. This publication is protected by copyright, but its use for journalistic purposes – in whole or in parts – is explicitly welcomed. Please contact the publisher, who will assist you with digital data content and with the acquisition of the reproduction rights where possible. All rights are reserved. The brochure is provided free of charge; any gainful dissemination of the brochure is prohibited. This brochure was compiled with great care. Nevertheless, we assume no liability for its accuracy or completeness. We assume no responsibility for third-party web content.